

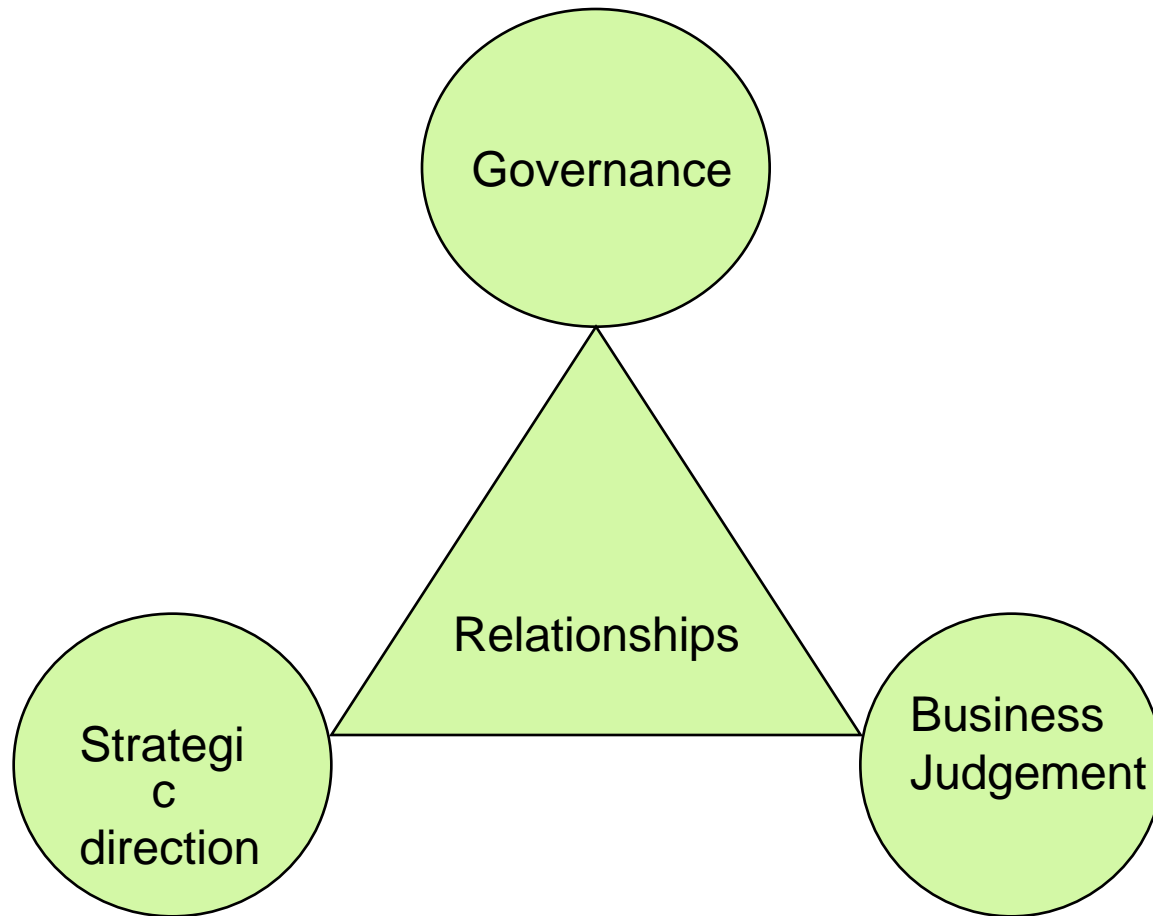
Effective Boards

Judith Bell

Director

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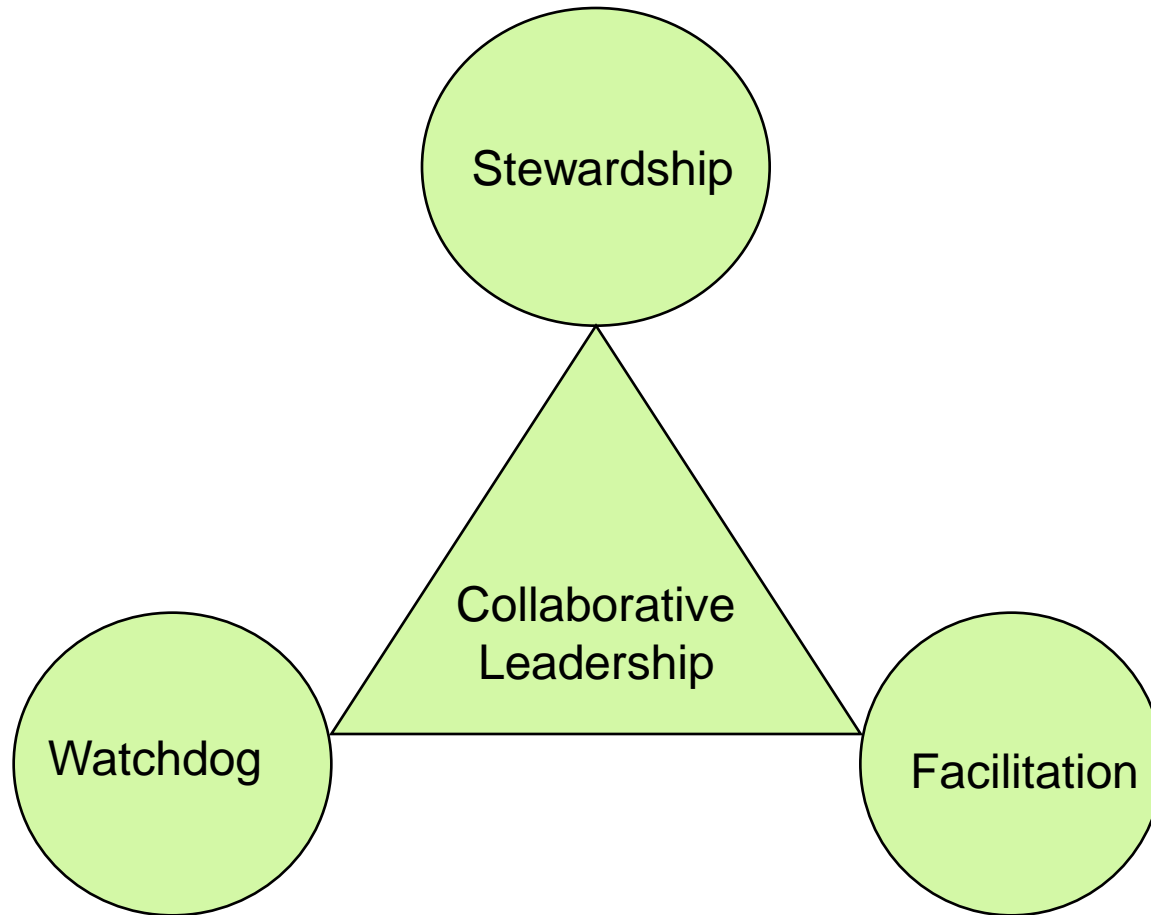
Board Competencies



Governance

- Acting properly because it is the right thing to do not simply to meet the requirement of a particular code or framework
- ... rules, relationship, systems and processes within and by which authority is exercised and controlled in organisations. It embraces not only the models or systems themselves but also the practices by which that exercise and control of authority is in fact effected.

Board Responsibilities Elements of Governance



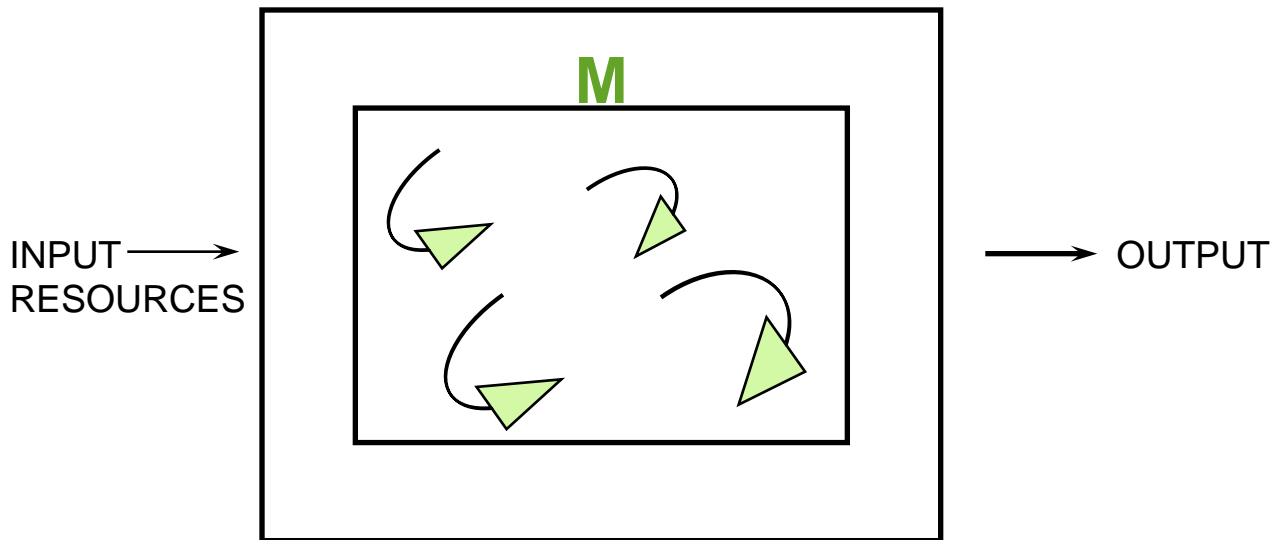
Professional Associations

- Group of 'equals' with collegiate/lateral relationships
- Each person represents the whole as well as his or her own position
- Each member accountable to others and to the whole

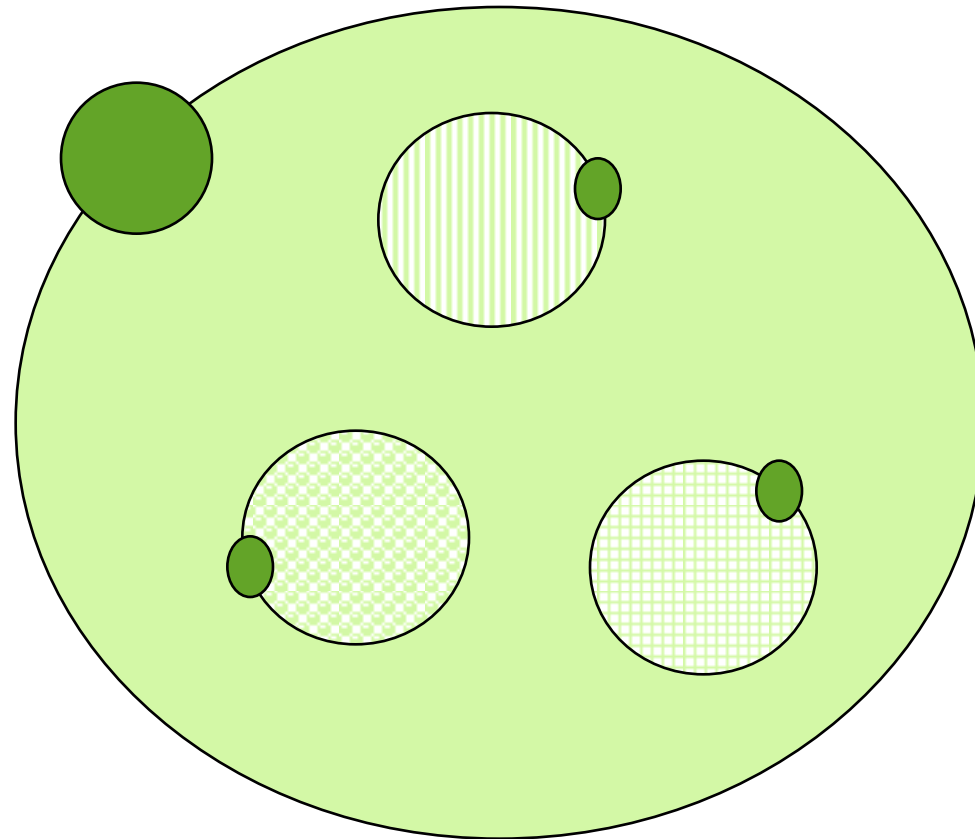
Particular Challenges

- Need to allow for difference and opposition
- Need to manage difference internally and externally
- Particular issues re: lateral relationships
- Representation
- Need to establish clarity of task and roles
- Potential for dependency culture

Open System



Boundary Management



Presentation to UKIPG
6th May 2009

What Makes a Group into a Team ?

- Authorisation
- Common Understanding of Aims and Objectives
- Agreed Direction and Strategy
- Agreed Task and System of Roles
- Boundary: Resources and Skills managed within this
- System of Feedback
- System of Review of Progress (where, what)
- System of Review of Process (how)

Process

‘How are we working together?’
(rather than ‘what systems do we have?’)

- Intra group dynamics
- Inter-group dynamics